Lake Ridge Community Support Services (LRCSS) provides high quality treatment, education and evaluation research services which facilitate the participation and growth of individuals with a diagnosis of Intellectual Disability or Autism Spectrum Disorder within their community. The philosophy of Lake Ridge Community Support Services is that each person receiving service is encouraged and helped to maximize his/her potential in their community.

**Behaviour Consultant**

**Full-Time**

We are seeking to hire a Behaviour Consultant who has their BCBA or is in the process of completing their supervision hours. The role of the Behaviour Consultant will be to provide behaviour consultation services to children, youth and adults, with intellectual disabilities or Autism Spectrum Disorder in family and community settings.

**What's your role?**

- Complete functional behavioural assessments
- Develop, facilitate, and evaluate ABA based behaviour plans for children, youth, and adults
- Design and implement various measurement procedures and interpret data
- Facilitate skill development groups
- Develop and facilitate evidence based caregiver and community training and workshops
- Provide BCBA and RBT experience supervision responsibilities, if applicable

**What skills are we looking for?**

- Masters level degree in Psychology or Applied Behaviour Analysis
- BCBA Certification (or in the process of completing supervision hours)
- Two years’ experience working as a Behaviour Consultant with individuals with intellectual disabilities or Autism Spectrum Disorder
- Advanced knowledge of ABA principles
- Exceptional interpersonal skills with teams
- Excellent report writing and verbal communication skills

**What can we offer you?**

- Continuous comprehensive training in a supportive environment
- Supportive environment to complete BCBA experience requirements and paid annual recertification
- Free BCBA supervision hours by qualified LRCSS staff
- Salary is dependent on experience, but we offer some of the most competitive salaries in the industry with great working hours
- We offer a comprehensive benefit package to eligible employees

**Interested?** Please send your resume and covering letter to: HumanResources@lrcss.com referencing “BCBA-2018” in the subject line. We thank all applicants but only candidates to be interviewed will be contacted. NO PHONE CALLS PLEASE.

Lake Ridge Community Support Services is committed to making the recruitment process accessible to all candidates; accommodations are available upon request.